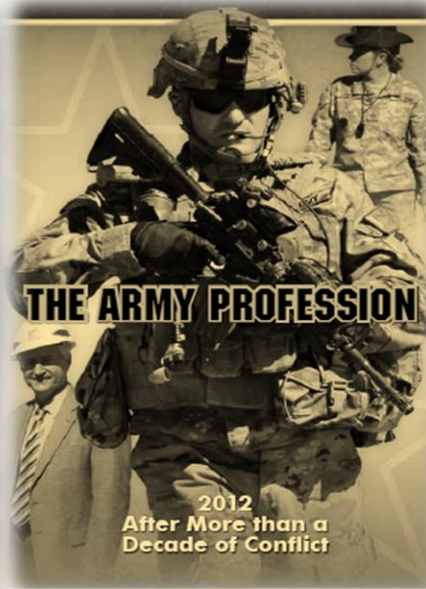




## Command Overview Brief



*Briefers Name*  
*Briefing Date*

"Release of the information in this briefing does not imply any commitment or intent on the part of the U.S. Government to provide any additional information on any topic presented herein. This briefing is provided with the understanding that the recipient government will make similar information available to the U.S. Government upon request."



# *TRADOC Mission*

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Training and Doctrine Command develops, educates and trains Soldiers, civilians, and leaders; supports unit training; and designs, builds and integrates a versatile mix of capabilities, formations, and equipment to strengthen the U.S. Army as America's Force of Decisive Action.







# *TRADOC Commander's Vision*

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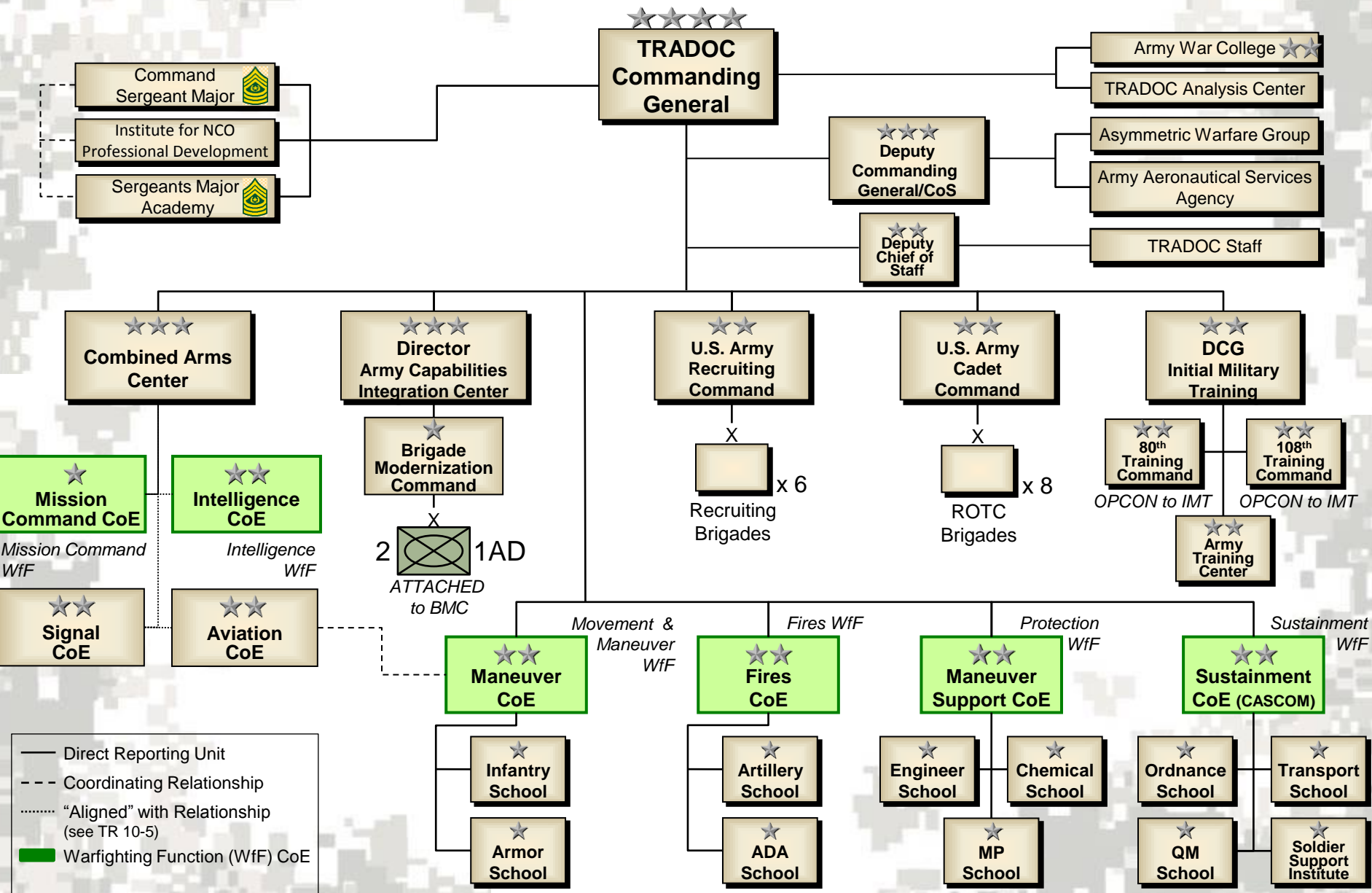


Victory starts here – by recruiting, training and educating the Army that fights today while leading the human and structural transitions which build an Army that understands, adapts to and dominates future conflicts.





# TRADOC Organization



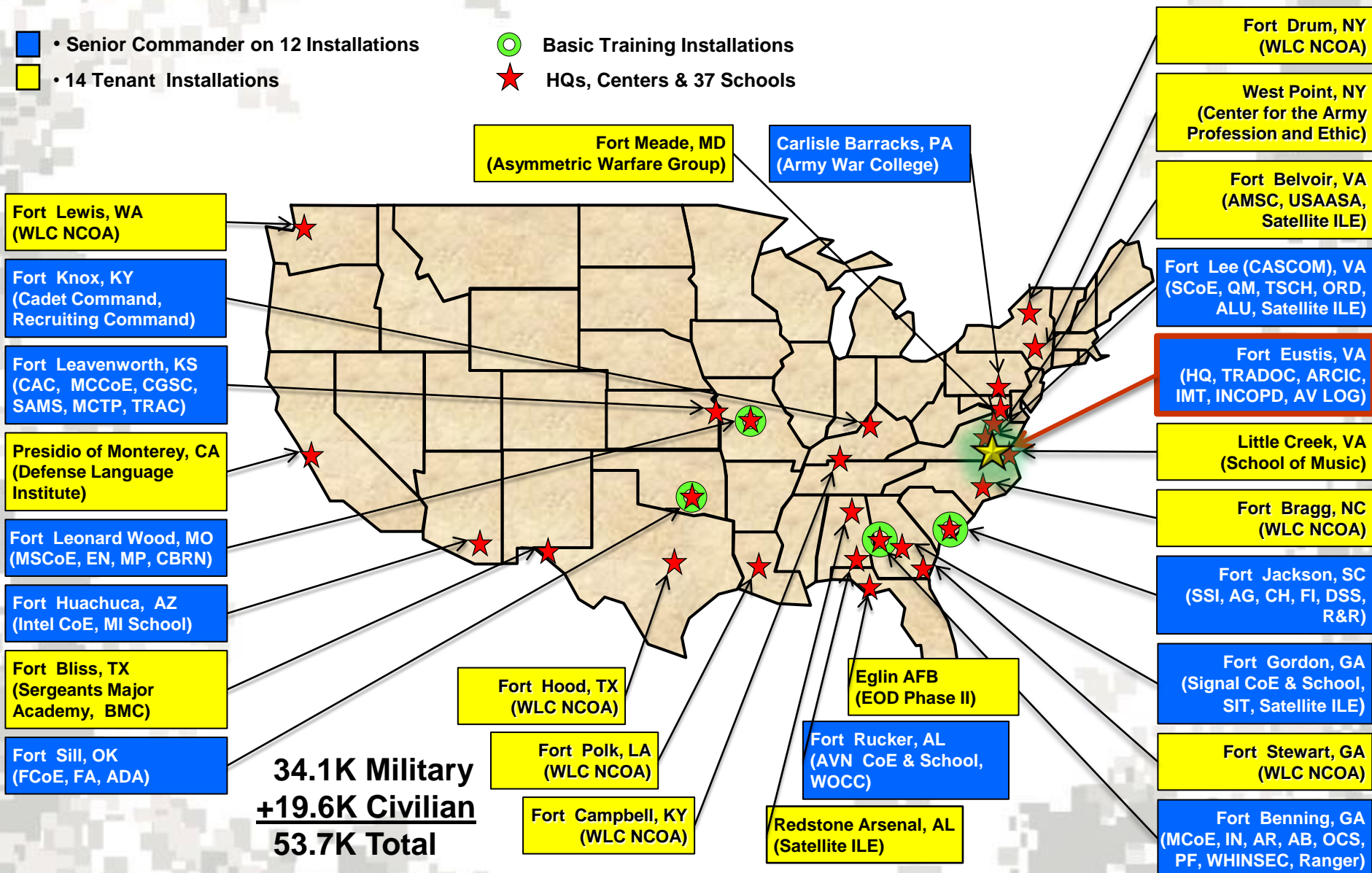


# Where We Are...



- Senior Commander on 12 Installations
- 14 Tenant Installations

- Basic Training Installations
- ★ HQs, Centers & 37 Schools







# What We Do...



**Strategy → Capabilities → Structure → Organization → Modernization**

## National Security Strategy



### CSA Intent

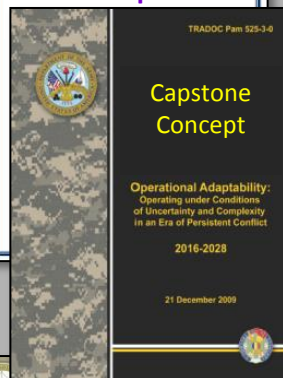
- Remain the most decisive land force in the world
- Sustain the high quality All-Volunteer Army
- Provide depth and versatility to the Joint Force
- Ensure effective employment of the force
- Provide flexibility for national security decision makers in defense of the Nation, at home and abroad

"...we must sustain our all-volunteer Army today, and in the future, providing depth and versatility to the joint force, an Army that is more effective in its employment, provides greater flexibility for national decision-makers in defense of our interests at home and abroad."  
- CSA Confirmation Hearing, 21 July 2011

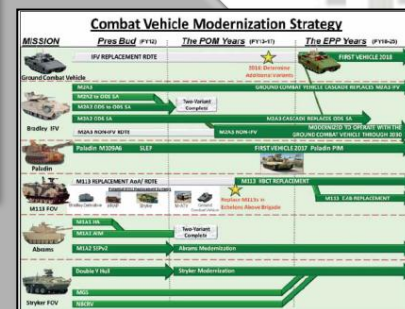
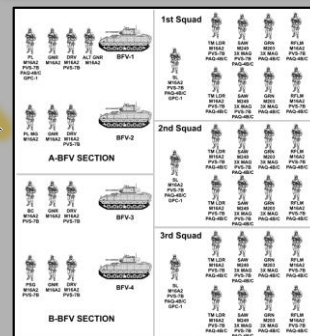
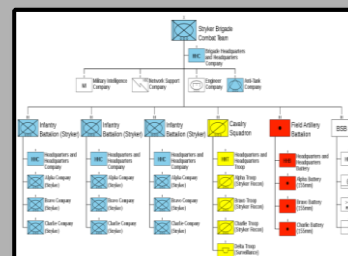
America's Force of Decisive Action

ARMY STRONG

## Capstone Concept For Joint Operations



## Strategic Narrative Army of 2020



Ensuring our ideas...

Connect to our organizations, leader development, training and equipment



# Challenges



**Hybrid Threats**



**Complex Operational Environment**



**New Generation of Soldiers & Leaders**



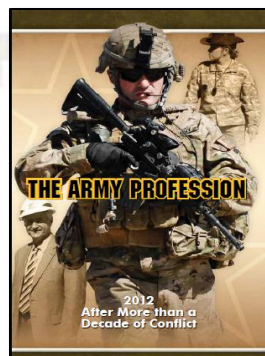
**Resource Constraint**







# Shaping the Army of 2020



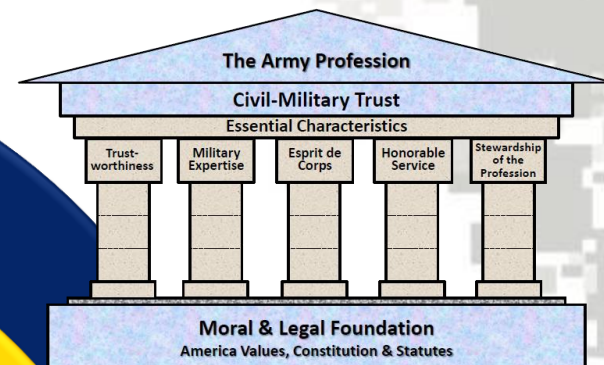
*The Army Profession*

*Leader Development*

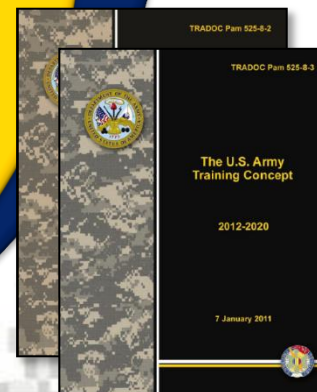
*Doctrine 2015*

*Army Learning & Training Concepts*

*The Squad  
"Foundation of  
the Decisive Force"*



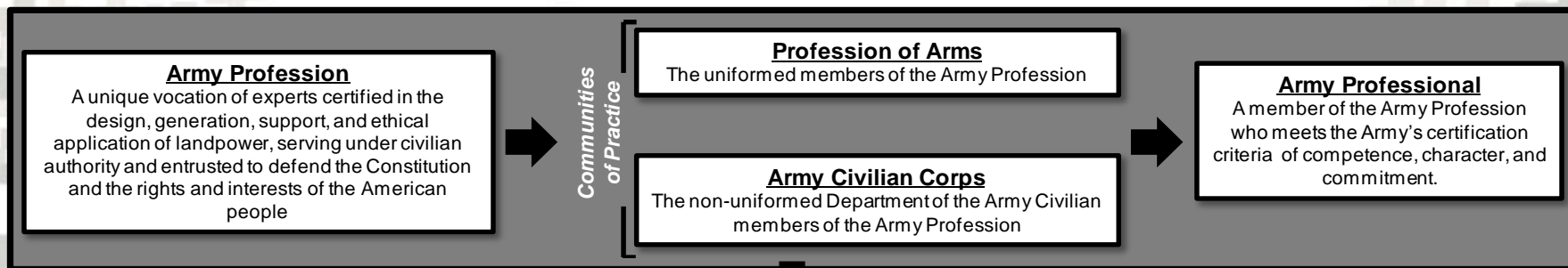
**Army Learning  
Concept:  
Education  
& Training  
2016-2028**





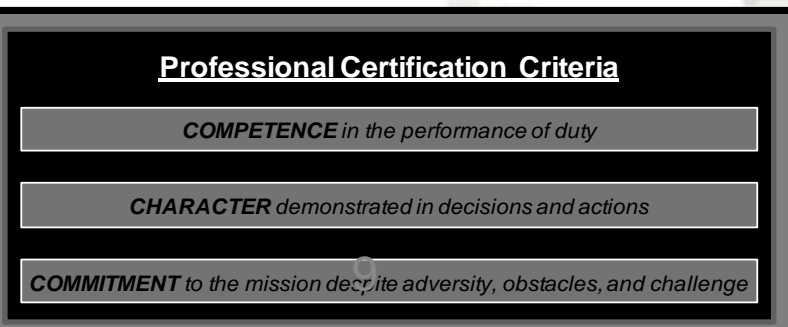
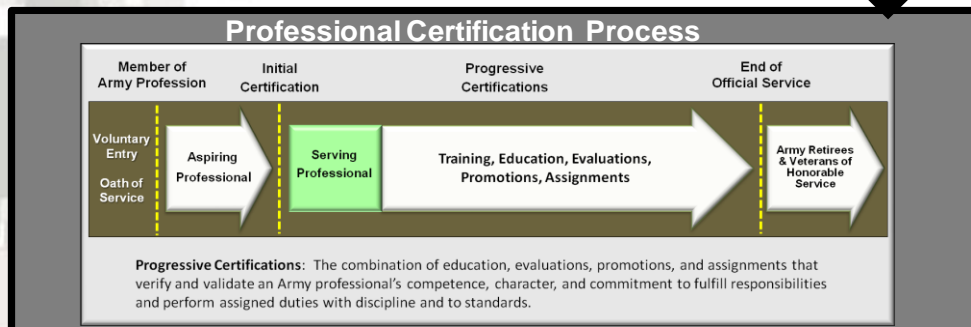


# The Army Profession



## The Framework of the Army Ethic

	Legal Foundations (codified)	Moral Foundations
<b>Army as Profession</b> (Laws/values/norms for performance of collective institution)	<b>Legal-Institutional</b> The U.S. Constitution Title 5, 10, 26, U.S. Code Treaties of which U.S. is party Status of Forces Agreements Law of Land Warfare	<b>Moral-Institutional</b> The U.S. Declaration of Independence Just War Tradition Trust Relationships of the Profession
<b>Individual as Professional</b> (Laws/values/norms for performance of individual professionals)	<b>Legal-Individual</b> Oath of: Enlistment Commission Office U.S. Code – Standards of Exemplary Conduct UCMJ Rules of Engagement Soldier's Rules	<b>Moral-Individual</b> Universal Norms: Accepted Human Rights Golden Rule Values, Creed & Mottos: "Duty, Honor, Country" NCO Creed, Civilian Creed 7 Army Values Soldier's Creed, Warrior Ethos





# The Army Profession

## Five Essential Characteristics of the Army Profession

### Military Expertise



Our Ethical Application of Land Combat Power

### Honorable Service



Our Noble Calling to Service and Sacrifice

### Trust



The Bedrock of our Profession

### Esprit de Corps



Our Winning Spirit

### Stewardship of the Profession



Our Long Term Responsibility

Trust between Soldiers  
Trust between Soldiers and Leaders  
Trust between Soldiers, their Families and the Army  
Trust between the Army and the American People

Loyalty • Duty • Respect • Selfless Service • Honor • Integrity • Personal Courage

**Ethical Foundation: Legal and Moral**





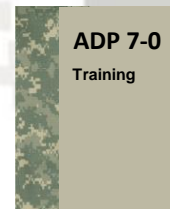
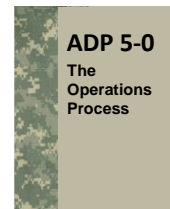
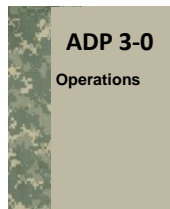
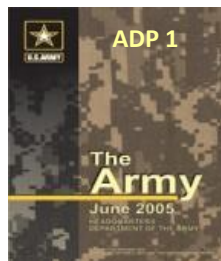
# Doctrine 2015



## Army Doctrine Publications (ADP)

[~15 ADPs]

Fundamental principles



## Army Doctrine Reference Publications (ADRP)

[1 per ADP]

Detailed information on fundamentals

### ADRP 3-0



### ADRP 5-0



### ADRP 6-0



### ADRP 3-90



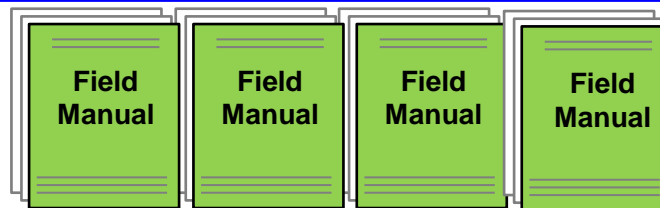
### ADRP 6-22



## Field Manuals (FM)

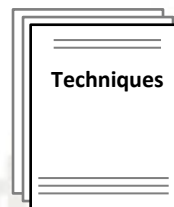
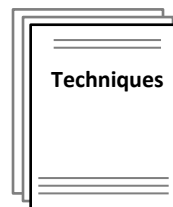
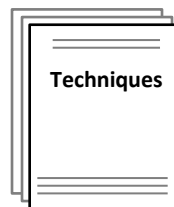
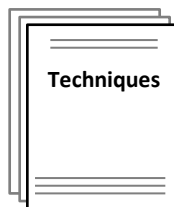
[50 FMs]

Tactics and procedures



## Techniques

Authenticated version on APD  
Input through wiki version



## Applications

(Interactive Media,  
Podcasts, Mobile APPs)



# Revolution in Learning



## Learning at the Point of Need



Information when and where you need it



Tech-Enabled Regional Learning Centers

## Extension of the School House



Facilitated by the Army's Best

*Better Soldiers & leaders for the force with less time in the school system !*

## Career Long Learning

Army Career Tracker



Flexible & Adaptable to ARFORGEN



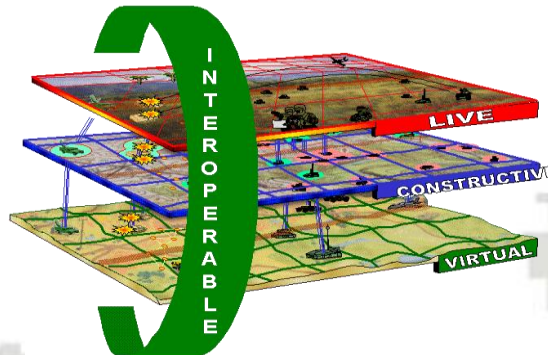
- Adaptability
- Critical Thinking
- Complex Environments

## Relevant and Challenging Context





- Ownership by Commanders & Leaders
- Regional alignment of units
- Training focused on real-world scenarios
- Networked training domain accessible anywhere
- Connecting Soldiers to Digital Apps (CSDA)
- Intelligent, interactive computer avatars
- Scalable, high-fidelity replications of complex operational environments
- CTC capabilities at home station
- Live / Virtual / Constructive / Gaming

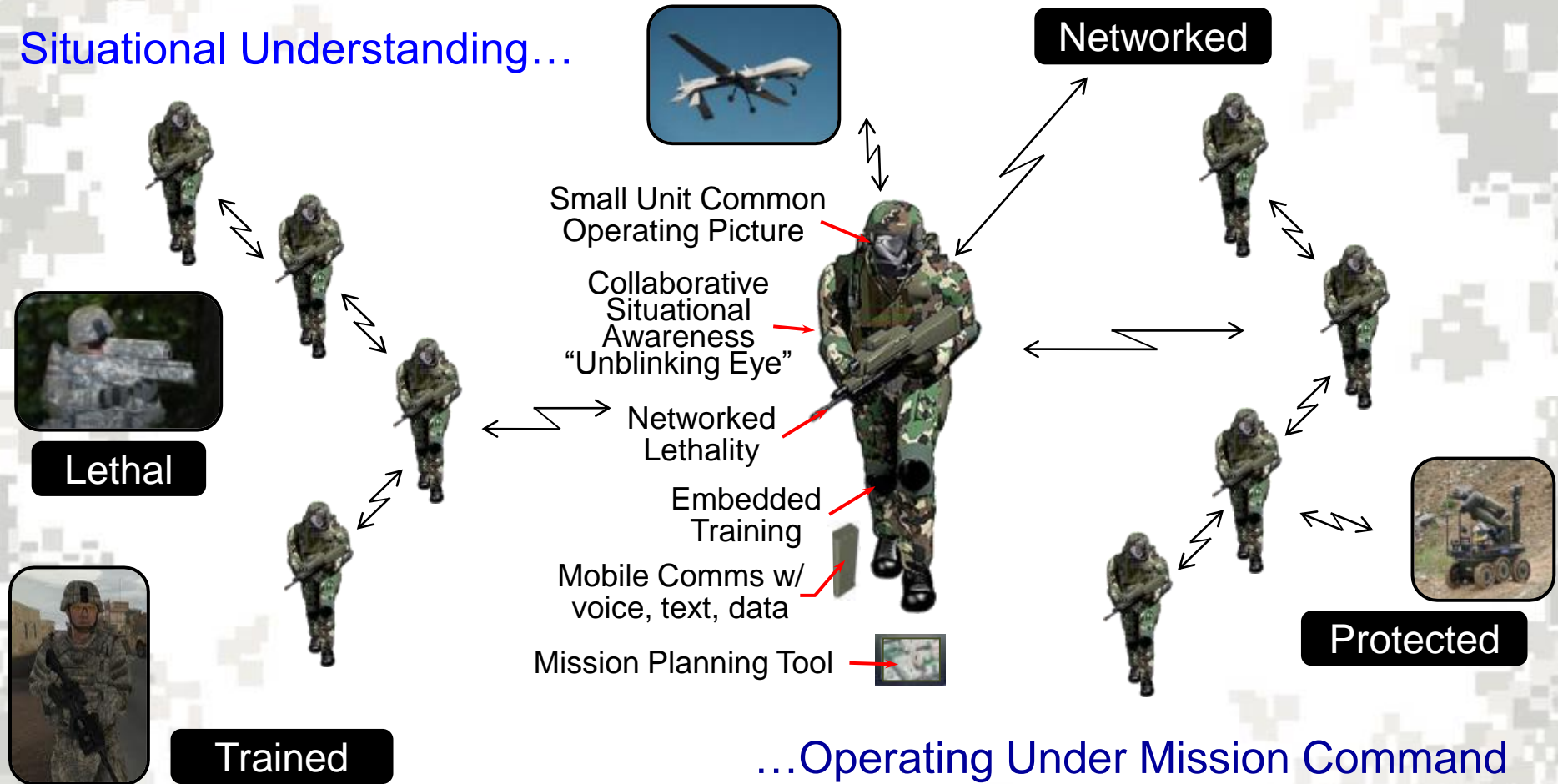




# The Squad:

## Foundation of the Decisive Force

Situational Understanding...



...Operating Under Mission Command

*Tactically and Technically Proficient, Fully Trained and Empowered Squads*







# Summary



*TRADOC is leading the Transition to The Army of 2020!*

▪ **Shaping the Army of 2020 by:**

- Connecting our ideas to our organizations, leader development, training, and equipment
- Strengthening the foundation of the Army Profession
- Developing agile and adaptive leaders for an uncertain future
- Modernizing our doctrine
- Revolutionizing learning throughout the Army
- Improving training, especially at Home Station
- Ensuring our tactical small units overmatch the enemy

